A. SPONSOR INFORMATION

Program Number:	NV001950001
Name of Sponsor:	Laborers Local #872 JATC
Address:	1750 E Sahara Ave
City/State/Zip Code:	Las Vegas, NV 89104
Contact Person:	Archie Walden
Phone Number: 702-452-9410	FAX Number:702-452-9435
E-Mail Address:	Archiew@training872.com

B. OCCUPATIONAL INFORMATION

Occupational Title: *	Solar Installer
RAPIDS Code:	O*NET/SOC Code:
Type of selection method used: Las Vegas MSA	
Labor Market Area description: Southern Nevada	

C. LABOR MARKET AREA & OCCUPATIONAL PARTICIPATION DATA

C.1 Total Labor Force in Labor Market Area *		
Number of Women:	342,943	45.1% of labor force
Number of Minorities:	254,646	33.5% of labor force
C.2 Working Age Population in Labor Market Area *		
Number of Women:	342,943	45.1% of labor force
Number of Minorities:	254,646	33.5% of labor force
C.3 Apprentice Participation in Craft/Occupation in National Apprenticeship System **		
Number of Women:	5	4.9% of apprentices
Number of Minorities:	71	70.2% of apprentices
C.4 The General Availability of Minorities and Women with the Present or Potential Capacity for Apprenticeship in Program Sponsor's Labor Market Area. ***		
Number of Women:	45.1%	
Number of Minorities:	33.5%	

Resources for obtaining labor market information.

* http://www.census.gov/hhes/www/eeoindex/page_c.html

** RAPIDS Data available from Registration Agency.

*** Program Sponsors may use any reasonable method for determining the general availability of minorities and women with the present or potential capacity for apprenticeship, including relying on the data recorded in Section C.1 for "Total Labor Force", C.2 for "Working Age Population", and C.3 "Apprentice Participation in Particular Craft/Occupation" to propose the entries for "The General Availability of Minorities and Women."

D. SPONSOR'S WORKFORCE DATA

D.1	Total Number of Journey/Craft Workers Employed:	3,068	
	Number of Women:	261	8.5% of work force
	Number of Minorities:	2,799	91.2% of work force
D.2	Total Percentage of **Apprentices** or of Applicant Pool (depending on selection method used)		
	Numerical percentage of Women apprentices or women in applicant pool:	9	0.08%
	Numerical percentage of Minority apprentices or minorities in applicant pool:	91	87.5%

E. ADDITIONAL RESOURCE DATA FOR CONSIDERATION IN ESTABLISHING GOALS

Industry Source Data	Minority rate of participation	Female rate of participation
E.1 Registered Apprenticeship Partners Information Data System (RAPIDS): *	71	70.2
E.2 EEOC Occupational Employment Data: **	7,015 – 59.2%	629 – 5.3%

* Data available from Registration Agency

** http://www.eeoc.gov/stats/jobpat/jobpat.html

F. DETERMINATION OF UTILIZATION

Analysis	Yes	No
Minority Underutilization:		✓
Female Underutilization:	✓	

G. SPONSOR'S GOALS:

The program sponsor proposes and agrees to make a good faith effort to attain the goal of selecting **N/A%** minorities and **16 %** women during the next EEO Review cycle. These goals will not be used to discriminate against any qualified applicant on the basis or race, color, religion, national origin or sex.

The number of new apprentices to be hired during the next year (or selection period) is estimated to be: 25

H. REGISTRATION AGENCY APPROVAL:

Sponsor	Registration Agency
_____	_____
Sponsor's Signature	Registration Agency Signature
Archie R. Walden Jr.	_____
Typed Name	Typed Name
Apprentice Coordinator	_____
Title	Title
June 14, 2022	_____
Date Signed	Date Signed